

Birkenhead United AFC Volunteer Coach Contract



Football Season: 2025

Coach Name: _____

Team/Division: _____

Date: _____

Introduction

This Volunteer Coach Contract is made between Birkenhead United AFC ("the Club") and the volunteer coach named above ("the Coach") for the duration of the football season in 2025. This contract outlines the expectations, responsibilities, and commitments of the Coach to ensure a positive and productive environment for all players and stakeholders.

Code of Conduct and Coaching Standards

As a coach at Birkenhead United AFC, I commit to the following values and responsibilities:

1. Respect and Development

- Respect each player's talent, developmental stage, and goals to help them achieve their full potential.
- Provide equal attention and opportunities to all players, ensuring inclusivity and fairness.

2. Professionalism and Integrity

- Be fair, considerate, and honest with players and parents.
- Maintain high standards in language, behaviour, punctuality, preparation, and presentation.
- Display control, courtesy, respect, honesty, dignity, and professionalism in all interactions with players, parents and visitors.

3. Healthy Lifestyle Promotion

- Encourage and promote healthy lifestyle choices among players.

4. Engaging and Appropriate Training

- Conduct training sessions that are enjoyable, engaging, and appropriate for each player's talent and development stage.

5. Collaboration and Development

- Regularly discuss player development with other coaches and the Head of Coaching and Football to ensure a unified approach.
- Actively seek and participate in coach development opportunities to enhance coaching skills and knowledge.

6. Positive Role Modelling

- Serve as a positive role model for the sport and players, projecting a positive image at all times.

Commitments:

1. Training and Matches

- Attend all training sessions and matches, or provide adequate notice and arrangements in case of absence.

2. Communication

- Maintain clear and timely communication with players, parents, and the Club.

3. Safety and Well-being

- Prioritise the safety and well-being of all players during training and matches.

4. Compliance with Club Policies

- Comply with all Club policies, including those related to conduct, safety, training and equipment.

Responsibilities:

As a coach at Birkenhead United AFC, I acknowledge the following responsibilities:

1. Duty of Care

- Apply education and acquired skills to safeguard players, maintaining good order, discipline, and safety.
- Avoid discrimination based on sex, race, disability, sexual orientation, religion or belief, and transgender status.
- Promote and provide equal opportunities for all players and parents.

2. Fulfilment of Duty of Care

- Safeguard and promote the welfare of players, acting reasonably in all circumstances.
- Ensure actions are consistent with those of a reasonable person in the coaching context.
- Consider factors like age, health, and available resources in delivering football and life education.
- Adhere to club-provided procedures and guidelines to support coaching activities.

Rights:

In addition to the responsibilities outlined above, I also have the following rights:

1. Support and Training

- Receive effective support and training from the Club, including adequate coaching supervision based on experience.

2. Safe Coaching Environment

- Work in a safe and healthy coaching environment.

3. **Protection Against Discrimination**

- Be free from discrimination and harassment based on sex, race, disability, sexual orientation, religion or belief, age, transgender status, pregnancy and maternity, marriage, and civil partnership.

Agreement

By signing this contract, the Coach acknowledges and agrees to abide by the Code of Conduct and the commitments outlined above. The Coach understands that failure to adhere to these standards may result in disciplinary action by the Club.

Coach Signature:

Date:

Club Representative

Signature:

Date:
